

**OFFICE OF THE LABOUR COMMISSIONER
LABOUR DEPARTMENT, GOVT OF NCT OF DELHI
5-SHAMNATH MARG, DELHI- 110054**

PUBLIC NOTICE

All the Employers and the Contractors covered under the Contract Labour (R & A) Act, 1970 or otherwise are directed to make payment to their employees not less than the minimum wages rates as revised and notified by the Labour Department, Govt of NCT of Delhi from time to time, which are revised twice a year effective from April & October.

At present, the notified rates of minimum wages for various categories are as under:-

Skillwise

Category	Rates from (Rupees) 01.10.2013	
	Per Month	Per Day
Un-Skilled	8086.00	311.00
Semi-Skilled	8918.00	343.00
Skilled	9802.00	377.00

Clerical / Non-Technical Supervisory Staff

Category	Rates from (Rupees) 01.10.2013	
	Per Month	Per Day
Non Matriculates	8918.00	343.00
Matriculates but not Graduate	9802.00	377.00
Graduates and above	10686.00	411.00

Any employer, who pays to any employee less than the minimum rates of wages fixed for that category / class of work, shall be punishable with imprisonment for a term which may extend to six months, or with fine which may extend to five hundred rupees, or with both.

All principal employers and contractors are directed to ensure strict compliance of Rule 25 of Contract Labour (Regulation & Abolition) Central Rules, 1971. Violation if any, shall be viewed seriously and penal action shall be initiated against defaulting employers/ contractors under the provision of Contract Labour Act, 1970.

Vide order dated 16.12.2011 issued by labour department all employers were directed to ensure payment of wages to workers through cheque or ECS transfer.

In order to ensure payment of notified minimum wages to workers all the employers including contractors are directed to upload the account opening details of workers on their website in case, the contractor does not have his own website, principal employer shall ensure that the required information is uploaded on his website till contractor does so within 90 days. Violation if any, shall be viewed seriously by the department, entailing revocation of licence/ registration certificate and penal action shall also be initiated against such defaulters.

In case of non compliance of provisions of the Minimum Wages Act, 1948, the offenders / employers shall be subjected to prosecution besides compensation up to 10 times of less payment of wages being made to the workers under the Act.

Sd/-

(Jitendra Narain, IAS)

**Secretary – cum-labour Commissioner
Govt. of NCT of Delhi**